

WORKSPACE

vision house

OBJECTIVES

what it is >

what is the specific objective
in this category?

why it's important >

why does this matter
now and for our future?

how it translates

into the environment >

how might objective show up
in our workspace design and use?

metrics >

how might we measure success
or this objective?

VISION what's the overarching vision for our workplace?		
organisation objective what's the business goal?	people objective what behaviours & culture do we want?	space objective what's the primary spatial goal?

how to use the **WORKSPACE** vision house

The Workspace Vision House helps you bring clarity to your workplace strategy - so your space actively supports your people and business goals.

Follow these five steps to make it real:

Articulate your Workplace Vision

Start with the big picture:

What's the overarching vision for your workplace?

Use "Together, let's..." statements to frame shared ambitions.

Ask "How might we...?" to open up possibilities.

Define your Objectives

Break your vision into three core objectives:

- Organisation – What's the business goal?
- People – What behaviours and culture do we want?
- Space – What is the primary spatial goal?

Clarify why each Objective matters

For each objective, consider:

- Why now? What makes this a priority today and for the future?
- How does it impact performance, engagement, or workplace experience?

Translate them to your workspace

Make it tangible by mapping out:

- How each objective translates into workspace design, culture, and ways of working.
- What practical changes or interventions might be needed?

Set how you'll measure success

Define how you'll track progress:

- What does success look like?
- What indicators will tell you it's working? (e.g., employee experience scores, space utilisation, collaboration effectiveness)
- How will you review and adapt over time?

Your Workspace Vision House is both a planning guide and an alignment framework.

Use it to engage stakeholders, clarify decisions, and keep everyone moving in the same direction. It's a living tool - designed to evolve with your organisation's needs and workplace realities.